

BOARD OF FORESTRY AND FIRE PROTECTION

P. O. Box 944246
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**BOARD OF FORESTRY AND FIRE PROTECTION
 PROFESSIONAL FORESTERS EXAMINING COMMITTEE
 NOMINATION FORM**

Please use a separate sheet for each nominee. Additional sheets are available upon request. Mail, FAX or Email as follows: MAIL: Board of Forestry and Fire Protection, PFEC Nomination, P.O. Box 944246, Sacramento, CA 94244-2460. FAX: (916) 653-0989. EMAIL: dan.stapleton@bof.ca.gov

1. Name of Nominee: Mike Tadlock, RPF#2630
2. Nominee Address: [REDACTED]
3. Nominee Telephone: Home: [REDACTED]
4. Category of Membership: (Consulting)
5. Brief resume of the nominee's background and qualifications which qualify him/her for the Committee. (Attach additional sheets if needed)

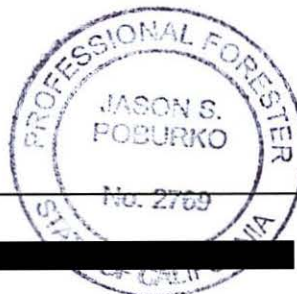
Mike Tadlock is an RPF in good standing and known for a reputation of honesty and integrity. He possesses a broad level of career experience including Federal experience and consulting from both small and large scale firms. He is an actively practicing RPF and has the paint on his knuckles and dirt in his boot lugs to prove it. (See attached resume.)

6. Why do you think the nominee should be selected for the PFEC?

Mike would be a great addition to the diversity of experience within the PFEC based on his education (HSU Forestry Grad, 1994) and work experience. Mike has served the professional forestry community as a Board Member (2011-2015) and Past President of the California Licensed Foresters Association (2013-2014). He has additionally demonstrated his social responsibility to the local communities in which he has lived, in volunteer commitments including but not limited to the Jere Melo Foundation, Mendocino Coast Model Railroad and Historical Society, and Community School based organizations. Mike is well spoken and a confident individual, with a strong grasp of the issues facing RPFs. He has a strong record of representing his professionals before the BOF, as the CLFA BOF representative from 2011-2015. It is my honor to nominate a candidate of this caliber to the Board for consideration.

7. PRINT name of Nominator: Jason Poburko, RPF#2769

SIGNATURE of nominator: _____



8. Address of Nominator: [REDACTED]

9. Telephone Number of Nominator: Work [REDACTED] Home: [REDACTED]

10. Group you represent, if any: Existing PFEC member.

Nominations must be received no later than May 3, 2021 at 5:00 p.m.

Mike Tadlock RPF #2630

Experience

Jefferson Resource Company, Inc
Diamond Springs, CA

January 2016 to Present

Registered Professional Forester – Primary duties include preparation of timber harvest documents and supervision of subordinate staff. Includes management of contracts including various timber marking, timber cruising, timber harvest layout, and oversight of timber harvest operation projects on US Forest Service.

- Volcanoville Project. Overseeing project funded by the company to pay for staff time to layout and implement a Forest Fire Protection Exemption in the community of Volcanoville. Project includes over 40 landowners of parcels ranging in size from 5 to 40 acres. Oversight includes extensive communications with participants, including the LTO, and extensive coordination to ensure that everyone is prepared and well-informed.

Campbell Global, LLC
Fort Bragg, CA

January 2000 to December 2015

- 2014-2015 Job Title: Resource Manager - Managed inventory, reforestation and GIS departments plus various other tasks associated with overall management of 165,000 acres. Included development and implementation of carbon inventory and sales program.
- 2000-2013 Job Title: Watershed Forester - Oversaw THP development on up to 95,000 acres along with all aspects of THP production and development including writing/signing THPs, leading marking crew and participating in extensive timber marking.
- 2004-2014 Additional Job Title: Botanical Resources Manager – Oversaw the botanical survey and management for 165,000 acres including development of all protection measures. This included managing staff conducting botanical surveys while also conducting many surveys personally. Additionally, was responsible for managing contracts for botanical surveys.
- Additional duties and tasks performed:
 - Personnel supervision. Throughout positions oversaw up to 15 staff members managing their daily activities as well as ongoing professional development.
 - In 2008 and 2009 was the chair of the Fort Bragg Grow the Good program. This program was a donation of staff time and funds in cooperation with local organizations. In 2008 the project involved construction of a vegetable garden at the middle school. In 2009 the project involved remodeling of facilities to provide shelter for homeless families. Duties included scheduling staff for work dates, managing and dispersing funds, and coordinating with local community partners.
 - Implemented cost tracking process. Worked with accounting department to develop a complete cost tracking process for all projects and then implement the process for many years. Included participation in annual budget development for all operations.
 - Green Tree Retention Policy. Over the course of many months, and numerous meetings with biologists from staff and California Department of Fish and Wildlife, developed a Green Tree Retention Policy. Included development and implementation of a training program for field staff.

Mike Tadlock, RPF 2630

- Road Assessment Team Captain. Developed a system for assessing entire network of forest management roads and implementation of thorough assessment process through coordination with various staff members and personally conducting extensive road assessments.

Georgia-Pacific West, Inc.
Fort Bragg, CA

September 1997 to December 1999

Started as a technician laying out and writing THPs for RPF signature. Became an RPF in 1998 and continued THP development duties. THP operations included tractor, cable, and helicopter operations.

Sierra Resources Consulting
Murphys, CA

May 1997 to September 1997

Worked as a technician primarily marking timber on industrial timberlands.

Rohssler and Associates
Pine Grove, CA

June 1993 to May 1997

Assist RPF in all facets of THP development including timber marking, harvest layout and timber harvest plan writing. Timber operations included tractor, cable, and helicopter operations.

U.S. Forest Service

June 1988 to November 1992

Tahoe and El Dorado National Forests

Spent two seasons on engine crew in Amador County fighting fire and conducting some timber marking, mostly salvage. Spent one season with Tahoe Hotshots in Yuba County primarily fighting fire but conducting fuel treatment activities. Spent two seasons as harvest inspector in Amador County which included significant timber marking. Harvest operations inspected included tractor and helicopter operations.

Education

Humboldt State University
Arcata, CA

May 1994

Bachelor of Science Degree, major in Forest Science.

Volunteer Efforts

- Board member of California Licensed Foresters Association (CLFA) April 2011 to April 2015 and President of the association April 2013 to April 2014.
- CLFA representative to California Board of Forestry meetings from April 2011 to April 2015.
- January 2014 to December 2015 Treasurer for the Jere Melo Foundation. The foundation seeks to bring awareness and solutions to the issue of illegal trespass marijuana growing.
- Member of the Mendocino Coast Model Railroad and Historic Society from 2006 to 2016; served as Treasurer 2008-2010 and Secretary 2011-2015.
- Served as President and Vice President with the respective parent club organizations for Dana Gray Elementary and Fort Bragg Middle School from 2005-2010.